

PROJECT
one

**Assuring your change
during and post COVID-19**

Assuring your change

You've prioritised what should continue, now make sure it delivers.

Assurance is key to this because:

- It will provide you with facts that could be the difference between success and failure
- You will have peace of mind that your personal commitments will be met
- You can't expect your programme directors to mark their own homework
- You will avoid bad spend later
- You must remain in control



Assurance will give you:

- Foresight to stay on track
- Confidence that your stakeholders are engaged
- Confirmation that you have the right team in place
- Validation of your plan and budget
- Clarity that all change is joined-up
- Confidence that the end product can and will be used

Project One can help

Our unique experience and approach will give you the facts and foresight to keep your critical change programmes on track:



Change expertise

Get to the nub of any issues, quickly



Genuine independence

Call out the right thing to do



Bespoke solutions

Tailor the approach to your situation



Whole-team knowledge

Call on a huge depth of experience



Results focus

Define clear actions



Remote working

Lead virtual teams



Collaborative assurance

Work by your side



Capability uplift

Bring your team along the journey

Our assurance approach

You will remain in control, with our team driving activity over four phases:

Our team

- We generally deploy a team of two highly experienced change management consultants
- A member of our leadership team will align senior stakeholders and inject expertise
- Reviews usually last two or three weeks depending on programme and situation complexity
- We can run this work remotely, using individual and workshop style video calls



Confirm

- Scoping the review and required outcomes
- Deploying expert capability
- Identifying key stakeholders



Gather

- Tailoring proven assurance methods
- Working with your teams in a collaborative way
- Identifying root causes, using independent expertise



Conclude

- Working with you, ensuring your agenda is met
- Documenting findings and actions
- Identifying quick wins



Validate

- Assigning clear ownership to actions
- Communicating findings and actions with stakeholders
- Agreeing next steps

Our assurance experience

We have given the power of foresight to many of our customers, bringing them success and avoiding bad spend, examples include:

Leading Financial Services provider

New premium product launch:

- FCA requested a do-ability review given strategic imperative
- 8 critical actions agreed across 10 assessment areas
- Programme passed regulatory review and launched to new plan

Specialised Healthcare insurer

Core systems replacement:

- New CIO wanted independent view on state on the programme
- 14 intervention actions agreed
- Enabled programme to progress into the delivery phase and on to successful implementation

Leading Global Telco

Critical customer mobile app:

- Business confidence was low and costs were increasing
- 19 critical actions agreed
- Resulting app had a sharper customer focus and was delivered at a significantly lower cost

Who we are

We are a leading, independent consulting business specialising in change:

- We are change experts; we make the complex simple
- We have extensive global experience and bring insight across all industries and sectors
- We support large organisations with complex change and ambitious businesses undergoing transformation
- We provide a comprehensive set of change services to accelerate and de-risk your change investments
- We work in close partnership with our customers, focusing on clear outcomes and building your in-house capability
- We build long lasting partnerships, based on trust

PROJECT one



Rolls-Royce **BAE SYSTEMS**



**SHOP
DIRECT**



AstraZeneca 

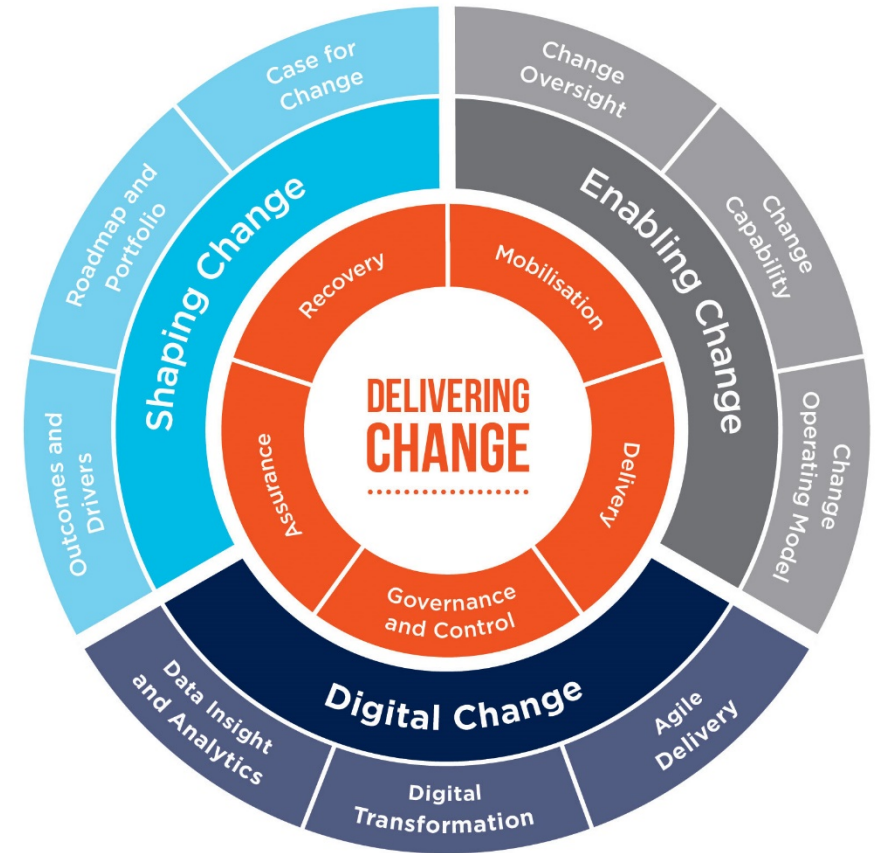
**We support organisations across all sectors,
working both in the UK and internationally.**

What we do

We help ambitious organisations to change, thrive and grow

As specialists in change and transformation, we offer an end-to-end service, working alongside you at every stage of your journey:

- Shaping Change: translating strategic ambitions into clear change plans
- Delivering Change: ensuring change remains on track, delivering the required business outcomes
- Enabling Change: improving your own organisation's change capability
- Digital Change: delivering the foundations that will drive your digital strategy



External recognition



Special recognition for:

Digital Transformation, and Organisation and Change

Voted by our customers and peers.



Recognised as a:

A UK Best Workplace

Centre of Excellence in Wellbeing

Independent accreditation via anonymous employee survey.



Ranking in 3rd place:

Fastest International Growth

Independent comparison of 200 mid-market organisations.



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