

PROJECT one

**Assessing change
'do-ability' as part of
business continuity planning**

Change do-ability

Ensuring your business areas can cope with the level of ongoing change; especially critical in business continuity situations

- Hard decisions will need to be made on which plates to stop spinning, which to pause or continue
- This is not a straight forward task; it needs up-front investment to get an accurate and up to date picture and it needs to be dynamic, integrating new information as it arises

There are four key questions that you need to answer to ensure that your business as usual operations are not compromised:

- What is the impact on each functional area of the in-plan change programmes?
- To what extent can each functional area cope with the various demands and aspects of each change?
- What actions does each area need to take?
- What needs to stop?



Our Project One team can help:

- Experienced consultants, used to dealing with difficult, stressful situations, with lots of ambiguity
- Used to working remotely, orchestrating virtual teams working in different (often global) locations
- With proven tools and techniques that will give this a fast and accurate start
- Trusted to step in at a senior level
- Easy to engage and can be mobilised quickly to support you for as long as you require

Our approach

We take the following steps to completing the required business impact assessment



Examples of our experience

Do-ability of transformational change

Large Online Retailer

- Set-up a network of change agents across all business functions
- Determined what involvement was needed from each area to deliver the transformation required
- Understood the impact on the areas of each of the changes across people, process and organisation
- Created change plans and heatmaps to drive the required actions to ensure do-ability

Business resource assessment

Multinational Utilities Company

- Worked with seconded Business Process Leads and Owners to understand change implications
- Managed injection of external expertise via Functional Consultants from SI
- Undertook rigorous quantification of business resource requirements to implement the solution effectively
- Tightened up sign-off of business design and impact

Business impact across functions

Large UK Retailer

- Determined the required business change approach to enable the launch of the revamped membership proposition
- Worked with each business area to determine the part they needed to play to make this happen
- Ensured that the business areas could cope with the activity required alongside other change and ongoing BAU work

Who we are

We are a leading, independent consulting business specialising in change

- We are change experts; we make the complex simple.
- We have extensive global experience and bring insight across all industries and sectors.
- We support large organisations with complex change and ambitious businesses undergoing transformation.
- We provide a comprehensive set of change services to accelerate and de-risk your change investments.
- We work in close partnership with our customers, focusing on clear outcomes and building your in-house capability.
- We build long lasting partnerships, based on trust.

PROJECTone

Confidential

PROJECT one



Rolls-Royce

BAE SYSTEMS



**SHOP
DIRECT**

Harrods

AstraZeneca

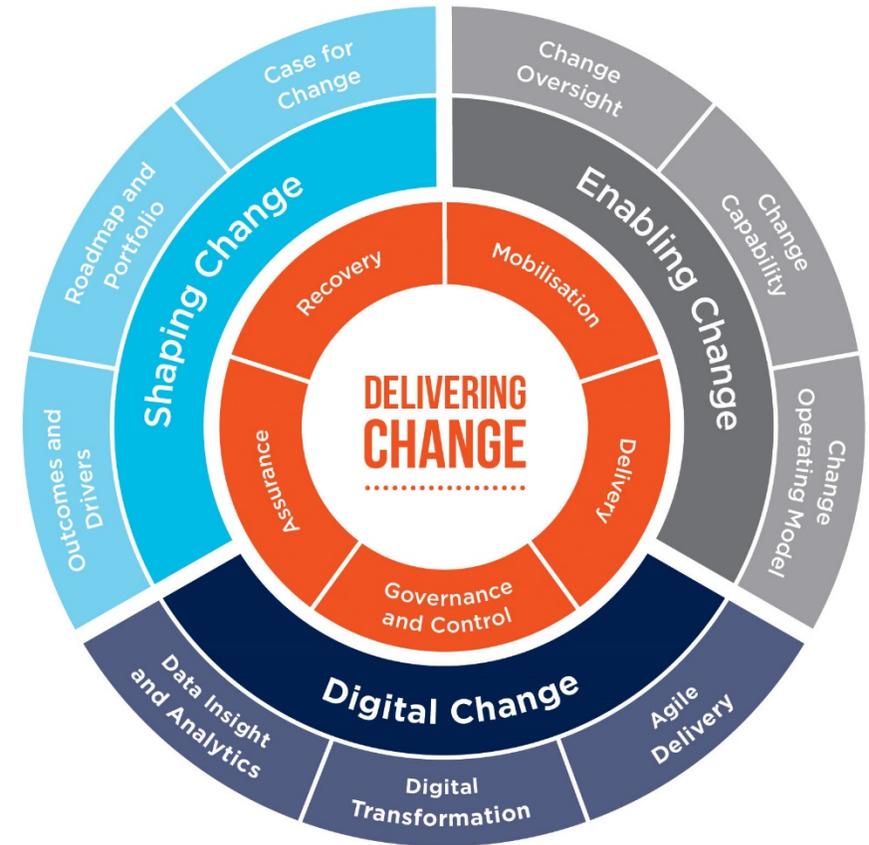
**We support organisations across all sectors,
working both in the UK and internationally.**

What we do

We help ambitious organisations to change, thrive and grow

As specialists in change and transformation, we offer an end-to-end service, working alongside you at every stage of your journey.

- Shaping Change: translating strategic ambitions into clear change plans
- Delivering Change: ensuring change remains on track, delivering the required business outcomes
- Enabling Change: improving your own organisation's change capability
- Digital Change: delivering the foundations that will drive your digital strategy.



External recognition



Special recognition for:

Digital Transformation, and Organisation and Change

Voted by our customers and peers.



Recognised as a:

A UK Best Workplace

Centre of excellence in Wellbeing

Independent accreditation via anonymous employee survey.



Ranking in **3rd** place:

Fastest International Growth

Independent comparison of 200 mid-market organisations.



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