

# PROJECT one

Maintaining control  
with a top down  
focus on change

# Maintaining control

**With the increase in remote and agile ways of working, a top down focus on your change portfolio is key**

- Adopting an agile delivery mindset can unlock huge value in your business but lose the top-down focus at your peril
- Maybe a completely new and online business can thrive without it, but for most organisations it's essential to achieve their business goals
- This is especially key in the extraordinary circumstances we are currently in, with an increase in delivery teams working across remote locations

**Three areas of change delivery you can't lose sight of:**

- A single, cross-organisation view
- Delivery areas working together
- One view of the truth driving decisions

**PROJECT**one

**Confidential**



## **Our Project One team can help:**

- Experienced consultants, used to dealing with difficult, stressful situations, with lots of ambiguity
- Calm, structured thinkers, who break problems down and provide practical solutions
- Used to working remotely, orchestrating virtual teams working in different (often global) locations
- Trusted to step in at a senior level
- Easy to engage and can be mobilised quickly to support you for as long as you require

# Three areas you can't lose sight of

## A single, cross-organisation view



- A single view of key activity showing when business value will be realised
- Driven from the organisation's strategy and vision with buy-in from across the Executive team
- Creating it will require a strong level of prioritisation and cross-organisation analysis
- Must be achievable; the capability to deliver and business capacity to embed into the operation

## Delivery areas working together



- Delivery teams in sync
- Using many different delivery methods, now working in many different locations
- Each area understanding its linkage to the overall change view ensuring all change is joined up
- Enabling dependencies to be mapped out and managed and ensuring there are no overall gaps in the organisation's efforts to reach its goals

## One view of the truth driving decisions



- The right information at the right time at the right level
- Leading to timely and informed decision making
- Directing the transformation journey, which will have many different changes in direction along the way
- Enabled by up-front effort to join up views across the different delivery areas and ensure a common language

# Examples of our experience

## Single change view

### UK's Largest Industrial Manufacturer

- Delivering a consistent, high value service focused on optimising portfolio and programme delivery
- Designing and building Enterprise Portfolio Office service framework and governance structure
- Implementing standard processes and tooling to embed ways of working
- Coaching and supporting Product Managers and their teams

## Enterprise Portfolio

### Global Investment Company

- Shaping and leading an enterprise portfolio office delivery across a £200m pa change budget
- Supply and demand modelling, analysis and prioritisation
- Defining PMO processes and roles
- Implementing robust portfolio governance
- Interim planning and reporting lead and PMO analyst service

## Programme Control

### Large European Telco

- Central programme PMO service for a digital transformation programme
- Configuring and adapting existing PPM tools and processes to create visibility and new processes
- Embedding PMO analysts in initiatives to orchestrate reporting, milestone and RAID management
- Running central PMO activity to create 'single-version-of-truth' reporting

# Who we are

**We are a leading, independent consulting business specialising in change**

- We are change experts; we make the complex simple.
- We have extensive global experience and bring insight across all industries and sectors.
- We support large organisations with complex change and ambitious businesses undergoing transformation.
- We provide a comprehensive set of change services to accelerate and de-risk your change investments.
- We work in close partnership with our customers, focusing on clear outcomes and building your in-house capability.
- We build long lasting partnerships, based on trust.

# PROJECT one



**Rolls-Royce** **BAE SYSTEMS**



**SHOP  
DIRECT**



**AstraZeneca** 

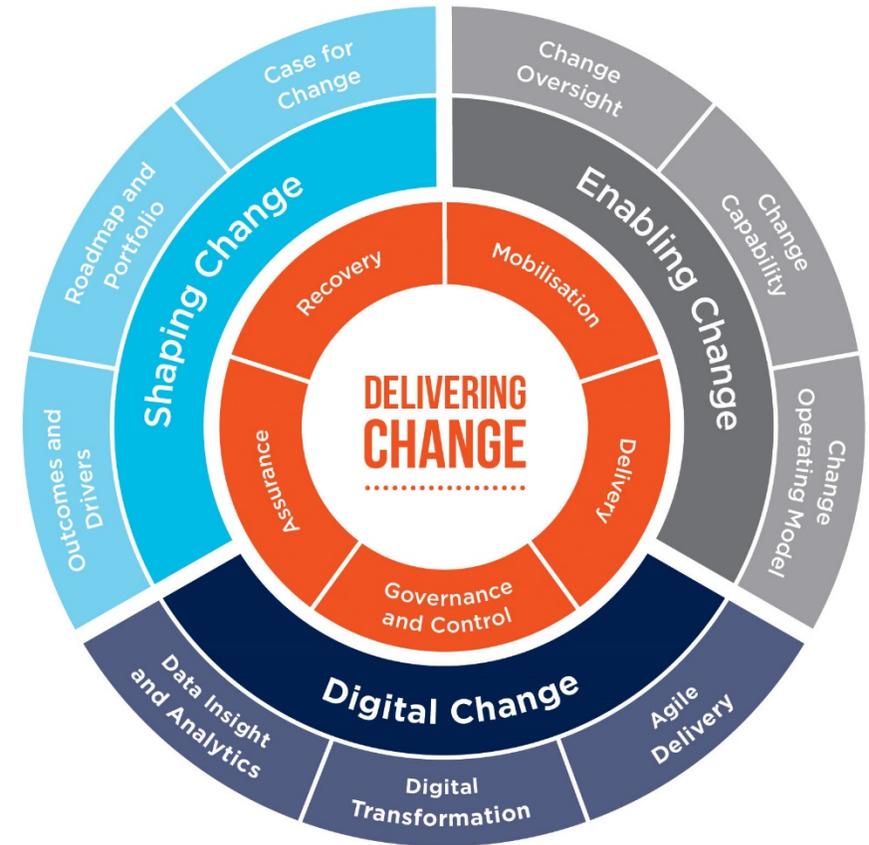
**We support organisations across all sectors,  
working both in the UK and internationally.**

# What we do

We help ambitious organisations to change, thrive and grow

As specialists in change and transformation, we offer an end-to-end service, working alongside you at every stage of your journey.

- Shaping Change: translating strategic ambitions into clear change plans
- Delivering Change: ensuring change remains on track, delivering the required business outcomes
- Enabling Change: improving your own organisation's change capability
- Digital Change: delivering the foundations that will drive your digital strategy.



# External recognition



Special recognition for:

**Digital Transformation and Organisation and Change**

Voted by our customers and peers.



Recognised as a:

**A UK Best Workplace**

**Centre of Excellence in Wellbeing**

Independent accreditation via anonymous employee survey.



Ranking in 3<sup>rd</sup> place:

**Fastest International Growth**

Independent comparison of 200 mid-market organisations.



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