

PROJECT one

Point of View:

**Maintaining control with a
top down focus on change**

Maintaining control

With the increase in remote and agile ways of working a top down focus on your change portfolio is key

- Adopting an agile delivery mindset can unlock huge value in your business but lose the top-down focus at your peril
- Maybe a completely new and online business can thrive without it, but for most organisations it's essential to achieve their business goals
- This is especially key in the extraordinary circumstances we are currently in, with an increase in delivery teams now working virtually across remote locations

Three areas of change delivery that you can't lose sight of:

- **A single, cross-organisation view**
- **Delivery areas working together**
- **One view of the truth driving decisions**

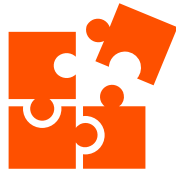


Our Project One team can help:

- Experienced consultants, used to dealing with difficult, stressful situations, with lots of ambiguity
- Calm, structured thinkers, who break problems down and provide practical solutions
- Used to working remotely, orchestrating virtual teams working in different (often global) locations
- Trusted to step in at a senior level
- Easy to engage and can be mobilised quickly to support you for as long as you require

Three areas you can't lose sight of

A single, cross-organisation view



- a single view of key activity showing when business value will be realised
- driven from the organisation's strategy and vision with buy-in from across the Executive team
- creating it will require a strong level of prioritisation and cross-organisation analysis
- must be achievable; the capability to deliver and business capacity to embed into the operation

Delivery areas working together



- delivery teams in sync
- using many different delivery methods, now working in many different locations
- each area understanding its linkage to the overall change view ensuring all change is joined up
- enabling dependencies to be mapped out and managed and ensuring there are no overall gaps in the organisation's efforts to reach its goals

One view of the truth driving decisions



- the right information at the right time at the right level
- leading to timely and informed decision making
- directing the transformation journey, which will have many different changes in direction along the way
- enabled by up-front effort to join up views across the different delivery areas and ensure a common language

Examples of our experience

Single change view

UK's largest industrial manufacturer

- Delivering a consistent, high value service focused on optimising portfolio and programme delivery:
- Designing and building Enterprise Portfolio Office service framework and governance structure
- Implementing standard processes and tooling to embed ways of working
- Coaching and supporting Product Managers and their teams

Enterprise Portfolio

Global Investment company

- Shaping and leading an enterprise portfolio office delivery across a £200m pa change budget
- Supply and demand modelling, analysis and prioritisation
- Defining PMO processes and roles
- Implementing robust portfolio governance
- Interim planning and reporting lead and PMO analyst service

Programme Control

Large European Telco

- Central programme PMO service for a digital transformation programme
- Configuring and adapting existing PPM tools and processes to create visibility and new processes
- Embedding PMO analysts in initiatives to orchestrate reporting, milestone and RAID management
- Running central PMO activity to create single-version-of-truth reporting

Who we are

We are a leading, independent consulting business specialising in change

- We are change experts; we make the complex simple.
- We have extensive global experience and bring insight across all industries and sectors.
- We support large organisations with complex change and ambitious businesses undergoing transformation.
- We provide a comprehensive set of change services to accelerate and de-risk your change investments.
- We work in close partnership with our customers, focusing on clear outcomes and building your in-house capability.
- We build long lasting partnerships, based on trust.

PROJECT one



Rolls-Royce **BAE SYSTEMS**



**SHOP
DIRECT**



AstraZeneca 

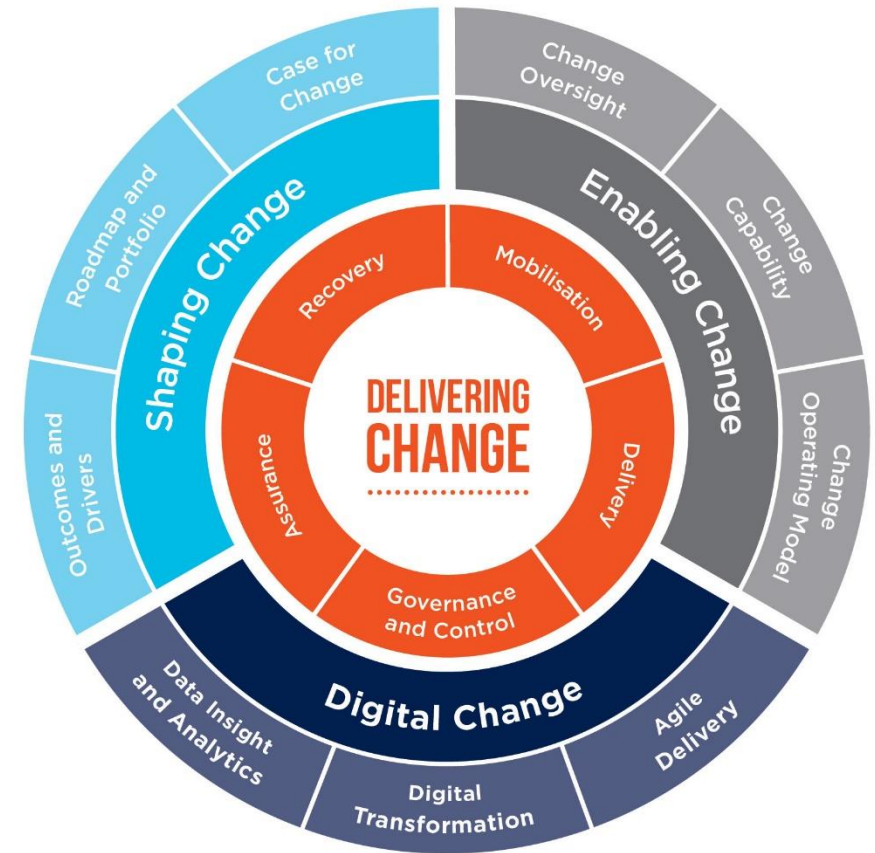
**We support organisations across all sectors,
working both in the UK and internationally.**

What we do

We help ambitious organisations to change, thrive and grow

As specialists in change and transformation, we offer an end-to-end service, working alongside you at every stage of your journey.

- Shaping Change: translating strategic ambitions into clear change plans
- Delivering Change: ensuring change remains on track, delivering the required business outcomes
- Enabling Change: improving your own organisation's change capability
- Digital Change: delivering the foundations that will drive your digital strategy.



External recognition



Special recognition for:

Digital Transformation and Organisation and Change

Voted by our customers and peers.



Recognised as a:

A UK Best Workplace

Centre of Excellence in Wellbeing

Independent accreditation via anonymous employee survey.



Ranking in 3rd place:

Fastest International Growth

Independent comparison of 200 mid-market organisations.



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